



COACH DEVELOPMENT PROGRAMME BENEFICIARY UPDATE – MAY 2015

GRS Zimbabwe and RCRT Foundation created a Coach Development Programme (CDP) after resounding successes of the Peer Education Programme in 2011 and the Coach Training Programme in 2012. The CDP aimed to address challenges faced by Zimbabwean youth by improving their employability. Below is an update on the beneficiaries of this programme, as of May 2015.

1. Fortune Lucia Mpofo

Fortune is currently in the third year of her studies and is expected to be on industrial attachment. She is assigned to Celebration Ministries International as a Human Resources Personnel. She finishes her placement in December where she will then go back for her Fourth and final year.

2. Mgcini Ncube

Mgcini experienced financial constraints that meant he only wrote two of the six subjects he was supposed to write in his second year of university. He is writing one at the beginning of June and the other at the end of June. He has 4 subjects left to do before completing part 2 and go for an industrial work placement. Mgcini volunteers with Grassroot Soccer which helps him to continue with his course.

3. Johannes Ngozo

Johannes is currently an assistant coach at Bantu Rovers which is in the southern Region Division One League. He now holds a Level 4 coaching course which is the highest level coaching certificate in Zimbabwe. He is now working on getting a CAF C at the end of this month. CAF C is an entry level certificate conducted by the Confederation of African Football.

4. Gracious Mudenda

Gracious who is studying for a National Diploma in Banking & Finance at Bulawayo Polytechnic College, and is currently attached with Tregger Plastics as a Sales Consultant. She will be going back to college next year to finish her diploma.

5. Thandanani Kombandeya

Thandanani greatly helped Grassroot Soccer in a randomised controlled trial research study last year. He is currently in his second semester of his second year. If he passes all his subjects this semester, he will proceed to his industrial placement.

6. Melusi Moyo

Melusi is currently employed by an NGO called Stop to Start International as a Junior Consultant. His duties include consulting on strategy formulation, strategy alignment, implementation and review.

During the course of the programme there were several challenges that were addressed including:

1. One beneficiary dropped out of school and could not provide a satisfactory reconciliation of funds disbursed.
2. GRS had difficulties in getting feedback from a couple of Coaches on their progress.
3. Beneficiaries struggled to balance GRS volunteer work and school work.

To this day, Grassroot Soccer continues to apply the lessons learned along the way and continues to support these Coaches in fulfilling their dreams. The RCRT Foundation scholarship has been truly life changing.